

Exhibit 4 - Segovia Excessive Time

Date Billed On	Billed By	Description: Redacted	Rate	Time Claimed	Value Claimed	Category	Entry #	Objection	Abandoned or Unsuccessful	Reduced Hours for Abandoned & Unsuccessful	Reasonable Hours
11/26/2018	Vanessa Kinney	Work on Client's file work on Reply in Support of Motion for conditional Certification; research adequacy of Representation in FLSA collective actions	\$360.00	2.3	\$828.00	Conditional Certification	606	Excessive--based on professed experience and expertise, should have this research from prior cases.		2.30	0.00
11/26/2018	Vanessa Kinney	Perform legal research as related to Client's case Defendant Requests to postpone Certification to file Motion for Summary Judgment	\$360.00	0.4	\$144.00	Conditional Certification	607	(1) Excessive--based on professed experience and expertise, should have this research from prior cases; (2) Vague re: purpose of research		0.40	0.00
1/12/2019	Vanessa Kinney	Perform legal research as related to Client's case search and review regulations cited by Defendant; set up Response to Motion for Summary Judgment documents	\$360.00	0.3	\$108.00	Second Summary Judgment	688	Excessive--based on professed experience and expertise, should have this research from prior cases.	75% unsuccessful per summary judgment ruling Doc. 158.	0.08	0.00
1/13/2019	Vanessa Kinney	Work on Client's file add work" legal standards to Summary Judgment Response Brief"	\$360.00	1.6	\$576.00	Second Summary Judgment	691	Excessive--based on professed experience and expertise, should have this research from prior cases.	75% unsuccessful per summary judgment ruling Doc. 158.	0.40	0.00
1/13/2019	Vanessa Kinney	Perform legal research as related to Client's case preliminary/postliminary work, standby time and drive time and add standard of review for Summary Judgment to Response Brief	\$360.00	2	\$720.00	Second Summary Judgment	692	Excessive--based on professed experience and expertise, should have this research from prior cases.	75% unsuccessful per summary judgment ruling Doc. 158.	0.50	0.00
1/18/2019	Vanessa Kinney	Preparation and drafting of form Client Declaration in support of Response to Motion for Summary Judgment and search bonus pay regulations	\$360.00	1.2	\$432.00	Second Summary Judgment	702	Excessive--based on professed experience and expertise, should have this research from prior cases.	75% unsuccessful per summary judgment ruling Doc. 158.	0.30	0.00
4/30/2019	Sean Short	Conference with Michael Stiritz regarding potential opt-in Plaintiffs	\$255.00	0.1	\$25.50	In House Communication	888	Excessive - Discussions about "potential plaintiff" are not actually about the case.		0.10	0.00
4/30/2019	Sean Short	Conference with Michael Stiritz regarding potential opt-in Plaintiffs	\$255.00	0.1	\$25.50	In House Communication	922	Excessive - Discussions about "potential opt-ins" are not actually about the case.		0.10	0.00
5/30/2019	Vanessa Kinney	go through discovery, noting specific issues and responses to objections; Research objections; set up good faith letter to defendant	\$360.00	2.9	\$1,044.00	Discovery Related	1079	Excessive--based on professed experience and expertise, should have this research from prior cases.		2.90	0.00
4/17/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	1.7	\$433.50	Discovery Related	1710	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.70	0.00
4/20/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	1.5	\$382.50	Discovery Related	1720	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.50	0.00
4/21/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	2.3	\$586.50	Discovery Related	1751	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		2.30	0.00

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4/21/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	1.1	\$280.50	Discovery Related	1752	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.10	0.00
4/23/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.4	\$102.00	Discovery Related	1776	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.40	0.00
4/28/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.3	\$76.50	Discovery Related	1808	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.30	0.00
4/28/2020	Sean Short	Editing and revision of Plaintiffs' responses to discovery.	\$255.00	0.2	\$51.00	Discovery Related	1811	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.20	0.00
4/29/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.2	\$51.00	Discovery Related	1826	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.20	0.00
4/29/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.2	\$51.00	Discovery Related	1827	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.20	0.00
4/30/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.2	\$51.00	Discovery Related	1828	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.20	0.00
5/5/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	0.3	\$76.50	Discovery Related	1845	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.30	0.00
5/21/2020	Sean Short	Preparation and drafting of Plaintiffs' responses to discovery.	\$255.00	1.1	\$280.50	Discovery Related	1886	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.10	0.00

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5/22/2020	Sean Short	Preparation and drafting of Plaintiffs responses to discovery.	\$255.00	1.6	\$408.00	Discovery Related	1907	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.60	0.00
5/26/2020	Sean Short	Preparation and drafting of Plaintiff's responses to discovery.	\$255.00	1.8	\$459.00	Discovery Related	1926	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		1.80	0.00
6/18/2020	Sean Short	Preparation and drafting of Plaintiff's responses to discovery.	\$255.00	0.4	\$102.00	Discovery Related	2041	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.40	0.00
6/19/2020	Sean Short	Preparation and drafting of Plaintiff's responses to discovery.	\$255.00	0.3	\$76.50	Discovery Related	2059	Excessive-Plaintiffs' objections were identical, and actual responses were largely identical. Was paralegal work, at most, to paste in repetitive responses.		0.30	0.00
7/16/2020	Sean Short	Deposition of Valarie Valderama (travel from Little Rock to Corpus Christi)	\$255.00	5.5	\$1,402.50	Deposition Related	2279	Excessive - Plaintiff failed to appear	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.55	0.00
7/17/2020	Sean Short	Deposition of Valerie Valderama (return travel from Corpus Christi to Little Rock).	\$255.00	7	\$1,785.00	Deposition Related	2286	Excessive - Plaintiff failed to appear	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.70	0.00
12/23/2020	Vanessa Kinney	Perform legal research regarding conditional certification standards and representative evidence in Texas; work on response to motion for decertification	\$360.00	4.2	\$1,512.00	Decertification	2587	Excessive--based on professed experience and expertise, should have this research from prior cases.		4.20	0.00
12/26/2020	Vanessa Kinney	Work on Client's file: work on standard of review for decertification motion and review Hearon deposition transcript	\$360.00	3.7	\$1,332.00	Decertification	2589	Excessive--based on professed experience and expertise, should have this research from prior cases.		3.70	0.00
1/7/2021	Vanessa Kinney	Perform legal research regarding decertification issues and work on decertification response	\$360.00	4.1	\$1,476.00	Decertification	2618	Excessive--based on professed experience and expertise, should have this research from prior cases.		4.10	0.00
7/8/2021	Sean Short	Examination of motion to withdraw as attorney.	\$255.00	0.1	\$25.50	Case Management	2852	Excessive--Defendant should not pay for attorney to withdraw		0.10	0.00
9/12/2021	Vanessa Kinney	Perform legal research regarding pre-trip and post-trip activities and spot-check timecards for plaintiffs	\$360.00	3.5	\$1,260.00	Summary Judgments	2939	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.35	0.00
9/16/2021	Vanessa Kinney	Perform legal research regarding ECFA and "agreement" issues	\$360.00	0.8	\$288.00	Summary Judgments	2977	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.00

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10/2/2021	Vanessa Kinney	Perform legal research regarding loading and other pre-trip activities as compensable work; work on response to summary judgment motion (139)	\$360.00	3.4	\$1,224.00	Summary Judgments	3019	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.34	0.00
10/7/2021	Vanessa Kinney	Work on Client's file: review additional cases on pre and post-trip activities for summary judgment responses; make notes for client calls	\$360.00	1.5	\$540.00	Summary Judgments	3037	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.00
10/3/2022	Sean Short	Examination of draft motion to withdraw MQ.	\$255.00	0.1	\$25.50	Case Management	3652	Excessive--Defendant should not pay for attorney to withdraw		0.10	0.00
2/14/2023	Vanessa Kinney	Work on Client's file: make preliminary reductions to billing spreadsheet	\$360.00	0.5	\$180.00	Fee Petition	3918	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.		0.50	0.00
2/15/2023	Vanessa Kinney	Work on Client's file: check local rules to ensure compliance on fee petition	\$360.00	0.1	\$36.00	Fee Petition	3921	Excessive--based on professed experience and expertise, should have this research from prior cases.		0.10	0.00
2/15/2023	Vanessa Kinney	Work on Client's file: download costs invoice for Hill and Segovia cases and review entries; legal research re: recoverable costs in FLSA case	\$360.00	1.2	\$432.00	Fee Petition	3922	Excessive--based on professed experience and expertise, should have this research from prior cases.		1.20	0.00
2/15/2023	Vanessa Kinney	Work on Client's file: work with billing data, make reductions	\$360.00	0.8	\$288.00	Fee Petition	3923	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.		0.80	0.00
2/15/2023	Vanessa Kinney	Work on Client's file: add categories to remaining billing entries per conversation with SS; make line-item reductions, including to in-house communication category	\$360.00	3.2	\$1,152.00	Fee Petition	3925	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.		3.20	0.00
				64.2	\$20,329.50					40.85	0.00